

RESOLUTION
CAL FIRE LOCAL 2881 58th ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 9th - JANUARY 12th, 2025

SUBJECT: Hazmat Recruitment Differential update

SUBMITTED BY: Riverside District 6

INTENT: To provide for current day compensation or alternate compensation method for HAZMAT Recruitment Differential

FINANCIAL

IMPACT: (To be assigned by fiscal steering committee/state finance director)
Sunset Date: _____ Continues Indefinitely _____
Estimated Annual Revenue: _____

WHEREAS, (1) CAL HR pay differential 143 Hazmat recruitment and retention originated in 1992 and revised in 1999 has not been updated to current 2025 economic numbers of an average annual increase of 2.55% per year; and

WHEREAS, (2) Based on this economic DATA, the 150.00 recruitment bonus adjusted for inflation would be approximately \$336.56 in 2025; therefore be it further

RESOLVED, (A) The current CAL HR Pay differential 143 be updated to reflect current economic compensation in the form of the above mentioned figure of \$336.56 or 5% of the employee's base salary and/or 1 additional day of Annual/Vacation leave for a 24hr equivalent per pay period above normal leave accruals; and be it further

RESOLVED, (B) The benefit and compensation would apply to employees who participated or are currently or previously compensated from CAL HR Pay differential 143 and will continue thereafter in any subsequent position.

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____

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