

RESOLUTION  
CAL FIRE LOCAL 2881 58<sup>th</sup> ANNUAL CONVENTION  
SACRAMENTO, CA  
JANUARY 9 - JANUARY 12, 2025

SUBJECT: Acceptable Locations for R&R Periods  
SUBMITTED BY: Butte Unit  
INTENT: Ensure employees assigned to R&R are afforded the opportunity for rest

FINANCIAL  
IMPACT: (To be assigned by fiscal steering committee/state finance director)  
Sunset Date: \_\_\_\_\_ Continues Indefinitely \_\_\_\_\_  
Estimated Annual Revenue: \_\_\_\_\_

WHEREAS, (1) Director Porter’s Rest & Relaxation (R&R) Memo dated August 31, 2020, echoes CAL FIRE Policy 7757, which states “...Personnel on R&R assignment may be relocated to an off-incident site...”; and

WHEREAS, (2) On multi-day incidents, some CAL FIRE Units have required off-shift personnel and/or those assigned R&R to remain at a fire station, either as the sole responding resource or in addition to the primary responding resource; and

WHEREAS, (3) Even if the personnel assigned to “rest” at a fire station are not actively responding to emergency calls, the continuous radio traffic throughout the day, as well as the activation of the station’s quick-call system at night abruptly interrupts sleep-in many cases, multiple times each day/night; and

WHEREAS, (4) This makes it virtually impossible for personnel who have worked an arduous fire line assignment to obtain proper recovery for the next day’s shift, creating potential work efficiency as well as safety concerns; and therefore, be it

RESOLVED, (A) CAL FIRE Local 2881 work with the department to clarify acceptable and non-acceptable locations where personnel who remain assigned to an incident, but are “off shift” or assigned to “R&R”, may be housed; and be it further

RESOLVED, (B) One location that would be considered as non-acceptable except under extenuating circumstances, would be at a fire station.

ACTION:

To Executive Board of Directors \_\_\_\_\_ Adopt in Original Form \_\_\_\_\_

Adopt as Amended \_\_\_\_\_ Adopt as a Consolidation of Resolutions \_\_\_\_\_

Withdrawn by Author \_\_\_\_\_ Reject \_\_\_\_\_