

RESOLUTION
CAL FIRE LOCAL 2881 58th ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 9 - JANUARY 12, 2025

SUBJECT: Ensure all Fire Crew Captains assigned to crews 10% incentive

SUBMITTED BY: Siskiyou Chapter, District 2

INTENT: Ensure all FC's assigned to FF Crews, CCC Crews, CDCR Crews, CNG Crews; get the incentive for a 10% pay increase

FINANCIAL IMPACT: Sunset Date: _____ Continues Indefinitely _____
Estimated Annual Revenue: _____

WHEREAS, (1) CAL FIRE FC's are being classified into FC-A and FC-B while operating the same program. Range A: This range shall apply to incumbents who do not meet the criteria for payment in Range B. Range B: This range shall apply to incumbents who are responsible on a regular basis for carrying out a specified work and training program during the workday including: planning and controlling work assignments in the areas of fire suppression, resource management, vocational shop construction and maintenance, and other emergency related activities, for adult state and county inmates, county and youth authority wards and/or California Conservation Corps crew members in conservation camps, fire centers, or camp/center training facilities; and who possess a California driver's license valid for operation of any bus designed to carry more than 15 passengers, any single vehicle with three or more axles, or any such vehicle towing another vehicle weighing less than 6,000 pounds gross

WHEREAS, (2) When Some of the CDCR camps closed, Firefighter crews Replaced the CDCR crews and held the 10% pay retention. Over the last 5 years, CAL Fire has added more crew programs. This resolution is to get all FC's assigned to Firefighter Crews and CNG crews aligned with getting the 10% pay incentive.

RESOLVED, (A) (The action requested to resolve the condition must be specific and not contradictory); and be it further

RESOLVED, (B) (If the action cannot be taken care of in the first resolved, additional resolved clauses may be used).

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____