

RESOLUTION
CAL FIRE LOCAL 2881 58th ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 9 - JANUARY 12, 2025

SUBJECT: Serious Accident Review Team (SART) Trainees

SUBMITTED BY: District IX

INTENT: Add language to MOU for SART (Labor) trainees.

FINANCIAL

IMPACT: (To be assigned by fiscal steering committee/state finance director)
Sunset Date: _____ Continues Indefinitely _____

Estimated Annual Revenue: _____

WHEREAS, (1) Section 11.8 of the CAL FIRE Local 2881 MOU states that Local 2881 shall have one member assigned to each Department Accident Investigation Team, presently referred to by CAL FIRE as "SART" (Serious Accident Review Team); and

WHEREAS, (2) The Department recognizes the importance of assigning trainees to fully qualified SART team members for their various roles (including, but not limited to, Documentation, Training, Safety, Lead, and SMEs); therefore, be it

RESOLVED, (A) CAL FIRE Local 2881 negotiate with the Department and CalHR to add language to the MOU that explicitly allows for the State Rank-and-File Director, or their designee, to identify a Labor trainee to accompany a fully-qualified Labor SART member, for a total of no less than two Local 2881 members involved with each SART activation; and be it further

RESOLVED, (B) This will serve the same purpose as the Department's practice in assigning trainees, by building depth and availability of well-qualified individuals to accomplish this important function.

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____