

RESOLUTION  
CAL FIRE LOCAL 2881 58<sup>th</sup> ANNUAL CONVENTION  
SACRAMENTO, CA  
JANUARY 9 - JANUARY 12, 2025

SUBJECT: Paid Military Leave

SUBMITTED BY: Riverside District 6

INTENT: To establish paid military leave for military Reserve and Guard members with inactive duty status

FINANCIAL IMPACT: (Unknown)

Sunset Date: \_\_\_\_\_ Continues Indefinitely \_\_\_\_\_

Estimated Annual Revenue: \_\_\_\_\_

WHEREAS, (1) CAL FIRE employs military service members with Reserve and Guard drill obligations.) and

WHEREAS, (2) CAL FIRE Reserve and Guard members receive paid military leave for active duty orders but do not receive paid military leave for inactive military status. Therefore, be it

WHEREAS, (3) CAL FIRE employees participating in military Reserve and Guard drill periods receive paid military leave for their active duty days. (30 Calendar Days Max)

WHEREAS, (4) CAL FIRE employees who participate in inactive military training must use a significant amount of their vacation and holiday time to participate in inactive military status without losing pay from CAL FIRE and be it further.

RESOLVED, (A) That for each regularly scheduled inactive duty day, along with the day before meeting early report times, receive paid military leave when those days conflict with scheduled CAL FIRE duty days

ACTION:

To Executive Board of Directors \_\_\_\_\_ Adopt in Original Form \_\_\_\_\_

Adopt as Amended \_\_\_\_\_ Adopt as a Consolidation of Resolutions \_\_\_\_\_

Withdrawn by Author \_\_\_\_\_ Reject \_\_\_\_\_