

RESOLUTION
CAL FIRE LOCAL 2881 58th ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 9 - JANUARY 12, 2025

SUBJECT: CAL FIRE Local 2881 PACs
SUBMITTED BY: Political Action Committee / CAL FIRE Local 2881 Executive Board
INTENT: Improve CAL FIRE Local 2881 PACs
FINANCIAL IMPACT: \$3 per member per month – Annual amount estimate \$222,000 per year

WHEREAS, (1) CAL FIRE Local 2881 has a long history of political involvement and outreach dating back to the 1970's

WHEREAS, (2) Political activity and involvement is one of the most important actions this Union does to maintain and enhance wages, benefits, working conditions. All politics begins at the local level.

WHEREAS, (3) Political campaigns are ever increasing in cost and frequency. There is always a need to educate elected officials and or candidates of the work done by this membership.

WHEREAS, (4) The Districts and Chapters have increased their political activity and outreach. It is has become apparent that our current Candidates PAC can no longer meet the need that exists at the State and at the local level.

WHEREAS, (3) After discussions, the PAC Committee has advised and made the recommendation to the Executive Board the need to create a third PAC specifically to support requests for local campaigns.

RESOLVED, (A) That the PAC committee create a 3rd PAC specifically for supporting political activity, and outreach at the local city and county level.

RESOLVED, (B) That dues be increased by \$3 per member per month for the new Local Candidates PAC.

Action:

To Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____

Small Contributors PAC



- 1** **First PAC was created in 1979-1980 and was called FIRES.** This was for Integrated Regional Emergency Services.
- 2** **Local 2881 contributes to both parties -- we are non-partisan.**
- 3** **State level candidates include 120+ Executive Officers, Assembly & Senate.**
- 4** **CAL FIRE is present in 38 out of 58 counties and has 126 cooperative agreements.**
- 5** **As of September 2024, the PAC has made 120 contributions.** In 2023, the PAC made 104 contributions and in 2022, the PAC made 95 contributions.
- 6** **The Small Contributors PAC funds candidates at the State level to help support 2881 members.**
- 7** **The Small Contributors PAC funds candidates at the local level to assist with staffing and job protections.**
- 8** **The PAC funds have helped candidates that have assisted with the following:** CAL FIRE budget increases; additional staffing; equipment purchases; equipment modernization; MOU's (wages, benefits, and working conditions); EIDL enhancements; California Labor Code 4811 - job related injury protections; CAL FIRE name change; safety gear legislation; staffing augmentation; reduction in scheduled shift hours (66hr shift pattern).