

RESOLUTION  
CAL FIRE LOCAL 2881 58<sup>th</sup> ANNUAL CONVENTION  
SACRAMENTO, CA  
JANUARY 9 - JANUARY 12, 2025

SUBJECT: Automatic General Salary Increase to eliminate compaction

SUBMITTED BY: Amador – El Dorado Chapter

INTENT: Eliminate issues with compaction when minimum wage increases.

FINANCIAL IMPACT: (To be assigned by fiscal steering committee/state finance director)

Sunset Date: \_\_\_\_\_ Continues Indefinitely \_\_\_\_\_  
Estimated Annual Revenue: \_\_\_\_\_

WHEREAS, (1) Generally, Fire Fighter I’s starting salary is minimum wage. When the state minimum wage is increased, it is only applied to the Fire Fighter I rank.

WHEREAS, (2) When the Fire Fighter I’s receive this salary increase, It creates compaction at the Fire Apparatus Engineer rank.

RESOLVED, (A) Whenever there is a minimum wage increase, the percentage of increase shall be automatically applied to all ranks within bargaining unit 8.

RESOLVED, (B) As a result, compaction would be eliminated and L2881 would no longer need to bargain for it.

ACTION:

To Executive Board of Directors \_\_\_\_\_ Adopt in Original Form \_\_\_\_\_

Adopt as Amended \_\_\_\_\_ Adopt as a Consolidation of Resolutions \_\_\_\_\_

Withdrawn by Author \_\_\_\_\_ Reject \_\_\_\_\_