

RESOLUTION
 CAL FIRE LOCAL 2881 58th ANNUAL CONVENTION
 SACRAMENTO, CA
 JANUARY 9 - JANUARY 12, 2025

SUBJECT: Commercial License Incentive Pay

SUBMITTED BY: Santa Clara Chapter

INTENT: Create an incentive for all members to obtain a commercial driver license

FINANCIAL
 IMPACT: (To be assigned by fiscal steering committee/state finance director)

Sunset Date: _____ Continues Indefinitely X

Estimated Annual Revenue: _____

WHEREAS, (1) With the department lowering the standard from a commercial license down to a class C with a firefighter endorsement to drive and operate most, if not all emergency equipment, the incentive to become a professional commercial driver has diminished; and

WHEREAS, (2) Without having professionally trained commercial drivers, the department is now entrusting the lives of our personnel to those that have next to zero training or experience driving large, commercial vehicles in excess of 30,000-80,000 pounds. This not only puts our personnel at risk, but the traveling public as well; and

WHEREAS (3) The cost to obtain a commercial license has gone up dramatically over the last five years. Candidates that want to become a commercial driver now have to attend a driving school and pay roughly \$3,000-\$10,000 out of pocket to complete one of these courses; and

WHEREAS (4) There is no longer an incentive for the department's current commercial license holders to maintain their license nor is there an incentive for members to ever obtain it. therefore, be it

RESOLVED, (A) CAL FIRE Local 2881 bargain for an incentive of 5% of base salary for Class B Commercial drivers license holders and an incentive of 10% of base salary for Class A Commercial drivers license holders.

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____