

RESOLUTION
CAL FIRE LOCAL 2881 58th ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 9 - JANUARY 12, 2025

SUBJECT: Eliminate Shift Pattern 4

SUBMITTED BY: Madera-Mariposa-Merced Chapter

INTENT: Change the current administrative shift

FINANCIAL IMPACT: (To be assigned by fiscal steering committee/state finance director)

Sunset Date: _____ Continues Indefinitely X _____

Estimated Annual Revenue: _____ 0 _____

WHEREAS, (1) CAL FIRE and CAL FIRE Local 2881 have bargained to create a new administrative shift under shift pattern 4; and

WHEREAS, (2) CAL FIRE Local 2881 members are affected by total days coming to work such as fuel, wear and tear on their vehicles, and time away from their families, receiving the same pay as those who are on shift pattern 1; and

WHEREAS, (3) CAL FIRE needs 24 coverage more than 1 day a week for multiple positions every day, especially during fire season; there for be it

RESOLVED, (A) CAL FIRE Local 2881 bargain with CAL FIRE to eliminate Shift Pattern 4 and create two separate shift pattern 1's. 1 for administrative work that does not rotate and is still available for 24-hour coverage and 1 for emergency response that can rotate.

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____