

RESOLUTION
CAL FIRE LOCAL 2881 58th ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 9 - JANUARY 12, 2025

SUBJECT: Exit Surveys
SUBMITTED BY: San Mateo – Santa Cruz Chapter
INTENT: To capture statistical data from those choosing to leave State Service

FINANCIAL IMPACT: Dues increase of \$ **0.46** per month
Sunset Date: _____ Continues Indefinitely X

Estimated Annual Revenue: \$ **34,015.00**

WHEREAS, (1) Annually, there are many members who leave CAL FIRE for other professional opportunities; and

WHEREAS, (2) Currently, there is no formal mechanism to capture factual data from these separating members which can be used by Local 2881 to work with CAL FIRE to make our department a more desirable workplace; and

WHEREAS, (3) Statistical data has proven to be useful in bargaining when it comes to achieving pay incentives for the membership; therefore be it

RESOLVED, (A) Local 2881 form a committee whose sole task is to perform exit surveys of members who choose to leave state service voluntarily; and be it further

RESOLVED, (B) This committee shall create a uniform survey sent via US mail to the last known address or email address of departing members to capture and measure statistical data that can be condensed into a reportable format; and be it further

RESOLVED, (C) The findings and culmination of the data shall be presented quarterly to the Executive Board of 2881, and available for review annually by the Membership at the 2881 convention; and finally be it

RESOLVED, (D) This statistical data be used to bolster or update the conditions of existing and future resolutions in the 1500 section of the Constitution and Bylaws in order to gain through bargaining the intent thereof.

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____

Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____

Withdrawn by Author _____ Reject _____