

RESOLUTION
CAL FIRE LOCAL 2881 58TH ANNUAL CONVENTION
SACRAMENTO, CA
JANUARY 9 - JANUARY 12, 2025

SUBJECT: Promotion of Firefighter II to Fire Captain

SUBMITTED BY: Riverside District 6

INTENT: To establish a path for Journeyed CAL FIRE Firefighter II to be promoted directly to Fire Captain.

FINANCIAL IMPACT: Sunset Date: _____ Continues Indefinitely: _____
Estimated Annual Revenue: _____

WHEREAS, (1) CAL FIRE does not currently provide any opportunity for a Firefighter II to be promoted directly to Captain and

WHEREAS, (2) Many other fire departments across California and the United States allow for and encourage such promotions; and

WHEREAS, (3) CAL FIRE hires for the Fire Captain classification off the Open List in lieu of utilizing existing pools of employees in the Firefighter II classification that have already completed the CAL FIRE Firefighter Academy; and

WHEREAS, (4) CAL FIRE's "Schedule A" program has been expanding rapidly across the state, many employees hired on the Open List find themselves undertrained and underprepared to take on a Company Officer role in a "Schedule A" environment, and

WHEREAS, (5) CAL FIRE does not have a Fire Captain Academy, and

WHEREAS, (6) Open List Fire Captains attend the same Firefighter Academy and Company Officer Academy as a new Fire Apparatus Engineer; therefore, be it

RESOLVED, (A) That the minimum qualifications for the Fire Captain classification be amended to allow for a CAL FIRE Firefighter II to apply and be it further

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- RESOLVED, (B) That those minimum qualifications be established and include no less than 60 consecutive months as a permanent employee in the Firefighter II Classification, successful completion of the JAC program, and be it further
- RESOLVED, (C) That CAL FIRE Firefighter II applicants for the Fire Captain position be considered for promotion before the Open List and be it further
- RESOLVED, (D) That utilizing existing permanent CAL FIRE Firefighter II's that have completed the Firefighter Academy instead of the Open List will save the state money by reducing the demand for more Firefighter Academy attendance.

ACTION:

To Executive Board of Directors _____ Adopt in Original Form _____
Adopt as Amended _____ Adopt as a Consolidation of Resolutions _____
Withdrawn by Author _____ Reject _____