

RESOLUTION  
CAL FIRE LOCAL 2881 58<sup>th</sup> ANNUAL CONVENTION  
SACRAMENTO, CA  
JANUARY 9 - JANUARY 12, 2025

SUBJECT: Parity for non-CAL FIRE BU-08 employees

SUBMITTED BY: District IX

INTENT: Change language to applicable MOU, pay differential, pay letters (etc) so that non-CAL FIRE BU-08 employees receive the same benefits as CAL FIRE BU-08 employees.

FINANCIAL IMPACT: (To be assigned by fiscal steering committee/state finance director)  
Sunset Date: \_\_\_\_\_ Continues Indefinitely \_\_\_\_\_  
Estimated Annual Revenue: \_\_\_\_\_

WHEREAS, (1) Other California state departments, like State Parks and the Tahoe Conservancy use BU-08 forestry employees.

WHEREAS, (2) These employees have been unintentionally excluded from some of the benefits that should be afforded to them, like uniform allowances, pay differentials, and workplace protections.

RESOLVED, (A) The negotiation of wages, benefits, and work conditions shall include these non-CAL FIRE BU08 employees, and be it further

RESOLVED, (B) Language used in negotiations be amended to include all BU-08 employees across all departments, and not limited to just CAL FIRE BU-08 employees.

ACTION:

To Executive Board of Directors \_\_\_\_\_ Adopt in Original Form \_\_\_\_\_

Adopt as Amended \_\_\_\_\_ Adopt as a Consolidation of Resolutions \_\_\_\_\_

Withdrawn by Author \_\_\_\_\_ Reject \_\_\_\_\_